HINDUSTAN GUM & CHEMICALS LIMITED
Regd. Office:- Birla Colony, Bhiwani-127021 (Haryana)
CIN-U24299HR1962PLC007739
Telephone:- 01664-243891,92
Email:- bhiwani@hindustangum.com
Website:- www.hindustangum.com

NOTICE OF 64TH (SIXTY-FOURTH) ANNUAL GENERAL MEETING

NOTICE is hereby given that 64th (Sixty-Fourth) Annual General Meeting of the Members of Hindustan Gum & Chemicals Limited will be held at Registered Office of the Company at Birla Colony, Bhiwani – 127021 on Wednesday, the 12th day of August 2026 at 10:00 A.M. (IST) to transact the following business:

Ordinary Business:

1. To receive, consider and adopt the Financial Statements of the Company for the financial year ended 31st March 2026 and the Report of the Board of Directors and the Auditors thereon.
2. To declare dividend on Equity Shares for the financial year ended 31st March 2026.
3. To appoint a Director in place of Mr. Ronald Alan Lehman (DIN-09186872), who retires by rotation and being eligible, offers himself for re-appointment.
4. To appoint a Director in place of Mr. Jean Guy Le Helloco (DIN-09171586), who retires by rotation and being eligible, offers himself for re-appointment.
5. To appoint a Director in place of Mr. Mohammed Hossain Beyad (DIN-00897567), who retires by rotation and being eligible, offers himself for re-appointment.

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Bhiwani (Haryana)
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Date:- 9th July, 2026
Place:- New Delhi

By order of the Board of Directors
For Hindustan Gum & Chemicals Limited

HINDUSTAN GUM & CHEMICALS LIMITED
BHIWANI

Ankur

Ankur Khetan
GM (Accounts & Finance) and
Company Secretary
Membership No.- ACS45384

Notes:

i) **A member entitled to attend and vote at the Annual General Meeting (AGM) is entitled to appoint a proxy to attend and vote on a poll instead of himself or herself and the proxy need not be a Member of the Company**. Proxies, in order to be effective, must be received in the enclosed Proxy Form at the Registered Office of the Company duly filled up and signed, not less than forty-eight hours before the time fixed for the Meeting.

ii) A member holding more than ten percent of total share capital of the company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other member.

iii) Members who hold shares in dematerialised form are requested to write their client ID and DP ID numbers and those who hold shares in physical form are requested to write their Folio Number in the attendance slip for attending the Meeting.

iv) Members/Proxies/Authorised Representatives are requested to carry valid ID proof such as PAN, Voter Card, Passport, Driving Licence, Aadhaar Card along with the Attendance Slip duly filled in for attending the Meeting.

v) Members holding shares in physical form are requested to notify to the Company through email at bhiwani@hindustangum.com quoting their folio number, any change in their registered address along with a copy of any one of the address proof i.e. Voter Identity Card, Aadhaar Card, Electric/Telephone Bill, Driving License, Passport or Bank Statement and any change in Bank mandate along with original cancelled cheque leaf/attested bank passbook showing name of the Account Holder. Members holding shares in Demat form may please note that their bank account details as furnished by the respective depositories to the Company will be considered for payment/remittance of dividend as per the applicable regulations of the Depositories. The Company or its Registrar and Share Transfer Agent will neither entertain nor act on any direct request from such members for change/deletion in such bank account details. Further, instructions, if any, already given by them in respect of shares held in physical form, will not be automatically applicable to the dividend to be paid on shares held in dematerialized form. Members may therefore, give instructions regarding bank account details in which they wish to receive dividend to the Depository Participants.

vi) Institutional/Corporate Members (i.e. other than individuals, HUF, NRI etc.) intending to attend Annual General Meeting through their authorized representatives are requested to send to the Company, a certified copy of the relevant Board Resolution/Power of Attorney or such other valid authorizations, authorizing them to attend and vote on their behalf at the Meeting.

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vii) The relevant details of the Directors seeking re-appointment as required by Secretarial Standard on General Meetings is annexed as **Annexure-A** to the Notice. Requisite declarations have been received from the Directors seeking re-appointment.

viii) During the period beginning 24 hours before the time fixed for the commencement of Meeting and ending with the conclusion of the Meeting, a Member would be entitled to inspect the proxies lodged at any time during the business hours of the Company. Statutory Registers and documents referred to in the accompanying Notice shall be open for inspection at the Registered Office of the Company during business hours between 10 A.M. to 12 Noon on any working day excluding Sunday prior to the date of the Meeting and will also be available for inspection during the Meeting.

ix) The Notice of the AGM along with the Attendance Slip, Proxy Form, Route Map of the venue of the Meeting and Electronic copy of the Annual Report for financial year 2025-26 are being sent to all the Members whose email IDs are registered with the company/Depository Participant(s) for communication purposes unless any Member has requested for a hard copy of the same. For Members who have not registered their email address, physical copy of the Annual Report is being sent in the permitted mode. In case you wish to get a physical copy of the Annual Report, you may send your request to bhiwani@hindustangum.com mentioning your folio/DP ID and Client ID. The Notice of AGM for the financial year 2025-26 will also be available on the Company's website at www.hindustangum.com.

x) At the 60th Annual General Meeting held on 26th September 2022, the members had approved the re-appointment of Messrs. V. Sankar Aiyar & Co., Chartered Accountants (Firm Registration No. 109208W) as Statutory Auditor of the Company to hold office for second term of 5 (five) consecutive years from the conclusion of that AGM till the conclusion of the 65th Annual General Meeting of the Company to be held in the year 2027.

xi) The dividend on the Ordinary Shares as recommended by the Board, if approved at the AGM, will be paid subject to deduction of tax at source, to the Members whose names appear in the Register of Members/list of Beneficial Owners as on 12th August 2026.

xii) Pursuant to the Income-Tax Act, 2025 (the "IT Act"), the dividend paid or distributed by a Company shall be taxable in the hands of the shareholders. Accordingly, the Company shall make the payment of dividend after necessary deduction of tax at source (TDS). The shareholders are requested to refer to the IT Act (as amended from time to time) and circulars/notifications issued thereunder for the applicable rates of tax to be deducted at source for various categories. The Company

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will be issuing a communication detailing information regarding deduction of tax at source on dividend distribution including action required from members prior to payment of dividend, separately. Tax deducted in accordance with the communication made by the Company in this regard, shall be final and the Company shall not refund/adjust said amount subsequently. To enable us to determine the appropriate TDS rates as applicable, Members are requested to complete and/or update their Residential Status, Permanent Account Number (PAN) with their depositories (in case of shares held in demat mode) or with the Company (in case of shares held in physical mode) by sending the documents through email at bhiwani@hindustangum.com.

xiii) The Company will arrange to email the soft copy of TDS certificate to the Members at their registered email ID in due course, post payment of the said Dividend. Members will also be able to see the credit of TDS in Form 26AS, which can be downloaded from their e-filing account at https://www.incometax.gov.in. The Company is sending email regarding this change in the IT Act as well as the relevant procedure to be adopted by the Members to avail the applicable tax rate.

xiv) **General Guidelines for shareholders**

a) A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the Depositories/Company as on 12th August 2026 only shall be entitled to avail the facility of voting.
b) In case of joint holders attending the Meeting, only one such joint holder whose name appears first in the joint holders list will be entitled to vote at the AGM.

xv) Route map to the venue of the Meeting is provided at the end of the Notice.

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ANNEXURE 'A' TO ITEM NOS. 3 TO 5 OF THE NOTICE

Details of Directors seeking re-appointment at the forthcoming Annual General Meeting in pursuance to Secretarial Standard on General Meetings] **(As on 31st March, 2026)**

	01	**02**
Name of the Director	**Mr. Ronald Alan Lehman**	**Mr. Jean Guy Le Helloco**
DIN	09186872	09171586
Date of Birth and Age	09.09.1958 (67 years)	11.03.1968 (58 years)
Nationality	US	French
Date of first appointment on the Board of Directors of the Company	30.06.2021	30.06.2021
Qualifications	BS ChE (with highest honors) from Georgia Institute of Technology and BS Chem from Juniata College	Ph.D in Electrochemical Processing, INPG Grenoble (France) and Texas A&M University (USA) and Master degree in Chemical Engineering, Ecole Nationale Supereure de Chimie de Paris (ENSCP)
Experience (including nature of expertise in specific functional areas) / Brief Resume	Over 30 years of experience in a rapid progression of more responsible management and leadership positions in the chemical industry with a consistent record of delivering results.	More than 30 years of experience in areas of industrial and business development.
Number of shares held in the Company	Nil	Nil
List of directorships held in other Companies *	Nil	Nil
Chairman/Member of the Committees of the Boards of the Companies in which he/she is Director	Nil	Nil
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	None	None
Number of meetings of the Board attended during the year 2025-26 [Out of 4 (Four) held]	4	4
Terms and conditions of Appointment/ Re-appointment along with details of remuneration last drawn, if applicable	Liable to retire by rotation No remuneration except Sitting fees for attending Meeting(s) of Board of Directors and / or any Committee(s) thereof	Liable to retire by rotation No remuneration except Sitting fees for attending Meeting(s) of Board of Directors and / or any Committee(s) thereof
Details of Remuneration sought to be paid	Entitled to Sitting Fees for attending Meeting of the Board and the Committee(s) thereof as fixed/may be fixed by the Board of Directors of the Company from time to time	Entitled to Sitting Fees for attending Meeting of the Board and the Committee(s) thereof as fixed/may be fixed by the Board of Directors of the Company from time to time

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	03
Name of the Director	**Mr. Mohammed Hossain Beyad**
DIN	00897567
Date of Birth and Age	28.11.1950 (76 years)
Nationality	United States
Date of first appointment on the Board of Directors of the Company	13.06.2003
Qualifications	Ph.d. in Chemical Engineering
Experience (including nature of expertise in specific functional areas) / Brief Resume	31 years' experience in Marketing & Purchasing.
Number of shares held in the Company	Nil
List of directorships held in other Companies *	Nil
Chairman/Member of the Committees of the Boards of the Companies in which he/she is Director	**Member** (i) **Corporate Social Responsibility Committee of** - Hindustan Gum & Chemicals Limited
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	None
Number of meetings of the Board attended during the year 2025-26 [Out of 4 (Four) held]	4
Terms and conditions of Appointment/ Re-appointment along with details of remuneration last drawn, if applicable	Liable to retire by rotation No remuneration except Sitting fees for attending Meeting(s) of Board of Directors and / or any Committee(s) thereof
Details of Remuneration sought to be paid	Entitled to Sitting Fees for attending Meeting of the Board and the Committee(s) thereof as fixed/may be fixed by the Board of Directors of the Company from time to time

* Number of other Directorships excludes directorships in foreign bodies corporate, companies incorporated under section 8 of the Companies Act, 2013 and LLP's besides trustees/membership of Managing Committees of various trusts and other bodies / chambers.

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HINDUSTAN GUM & CHEMICALS LIMITED BHIWANI

Ankur Khetan
GM (Accounts & Finance) and
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Route Map to "Hindustan Gum & Chemicals Limited', Birla Colony, Bhiwani - 127021